



### **On Demand Pharmaceuticals, Inc.: Environmental Health and Safety (EH&S) Manager**

On Demand Pharmaceuticals (ODP) ([www.ondemandpharma.com](http://www.ondemandpharma.com)) is changing the way we make and distribute medicines—by providing them to anyone, anywhere, anytime. ODP is creating innovative manufacturing platforms to enable our vision to produce critical medicines at the point of care and to secure the pharmaceuticals supply chain. As a young organization, ODP offers an exciting opportunity for passionate scientists and engineers to make a difference in the world while developing career paths for advancement. ODP is seeking an Environmental Health and Safety Manager to support the team.

The Environmental Health and Safety (EH&S) Manager will conduct inspections and implement policies to ensure and create a safe and healthy work environment.

#### ***Duties/Responsibilities:***

- Routinely inspects the facility to identify safety, health, and environmental risks.
- Conducts scheduled and surprise inspections of assigned facilities and settings with applicable safety and health requirements.
- Recommends and helps to implement action plans and appropriate safety controls.
- Develops health and safety procedures for all areas of the company and monitors compliance.
- Enforces applicable health, safety, and environmental regulations including sanitation regulations, and regulations controlling the proper handling of hazardous waste, harmful pollutants, and other contaminants.
- Oversees and acts as chair for organizational safety committee.
- Monitor emissions of air and water to ensure compliance to federal, state, local guidelines.
- Monitors the presence of and identifies any hazards that may pose a threat to employees, public health, and environments.
- Serves as member of the Incident Team which is responsible for documenting and assessing near misses or incidents and implementing necessary corrective actions.
- Supervises handling, storage and transfer of hazardous waste, coordinating with external vendors.
- Ensures that material safety data sheets are maintained and readily accessible when needed.
- Drafts internal reports to document inspection findings and corrective measures
- Continuously improves and maintains Chemical Hygiene Plan, safety SOPs, and other relevant documents to ensure compliance with OSHA and local regulations.
- Develops Occupational Safety categorization system including evaluating and establishing limits for new compounds.
- Develops continuing education opportunities.
- Interacts with federal, state and local regulatory officials.
- May occasionally be required to be on call.
- Performs other related duties as assigned.

#### ***Required Skills/Abilities:***

- Extensive knowledge of current environmental regulations and policies, particularly OSHA legislation and regulations.
- Proficiency with technology and equipment used in environmental inspections.
- Excellent analytical and problem-solving skills.



- Excellent written and verbal communication skills.
- Excellent organizational skills and attention to detail.
- Adept at navigating and building strong and professional relationships with all ODP personnel and partners.
- Sets an example by modeling the required behaviors and holding other employees and peers accountable for their actions by identifying and acting on behavior which is inconsistent with company and safety standards.
- Able to multitask and adapt quickly to new requests and needs.
- Contributes to a work environment where performance management, continuous quality improvements in service and professional practice are pursued.

***Preferred Skills/Abilities:***

- Previous cGMP or cleanroom experience is highly desired.
- Experience with Microsoft 365.
- Familiarity with FDA guidelines.
- Prior experience with either implementing and/or monitoring an EMS system.
- OSHA, RCRA, DOT Certified Trainer.

***Education and Experience:***

- Bachelor's degree in Environmental Safety, Biology, Chemistry, or related field required. Master's degree desirable.
- Must have a background in chemistry, biology, and experience working with hazardous chemicals
- Minimum five years of EH&S experience.
- Minimum one year of managerial experience.
- Relevant safety or training certifications and history of maintaining certifications and/or continuing education relevant to EH&S.

***Physical Requirements:***

- Physically able to conduct inspections and carry equipment used for inspections.
- Prolonged periods of sitting at a desk and working on a computer.
- Must be able to lift up to 25 pounds at a time.

[Please click here to submit an application for this position.](#)

**On Demand Pharmaceuticals is an equal opportunity employer.** On Demand Pharmaceuticals does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.