



Vice President of Technology

Location: Rockville, MD [100% on-site]

On Demand Pharmaceuticals (ODP) (www.ondemandpharma.com) is changing the way we make and distribute medicines—by providing them to anyone, anywhere, anytime. ODP is creating innovative manufacturing platforms to enable our vision to produce critical medicines at the point of care and to secure the pharmaceuticals supply chain. As a young organization, ODP offers an exciting opportunity for passionate scientists and engineers to make a difference in the world while developing career paths for advancement. ODP is seeking a Vice President of Technology to execute our long-term vision of developing next-generation medicine manufacturing platforms.

This position will report to the Chief Technology Officer and be responsible for:

- Executing ODP's vision of developing point-of-care medicine manufacturing systems and resilient supply chain capabilities.
- Expanding and managing the portfolio development of ODP's engineering and technological capabilities in rapid prototyping and early-to-late stage R&D. This includes oversight of ODP Good Engineering Practices, Engineering Turn Over Packages, and Technical Data Packages to ODP's customers.
- Leading the identification and development of innovative materials and technologies for emerging business areas and informing new product design, including establishing external partnerships.
- Develop and implement outstanding execution programs and efficiencies with respect to cost, schedule and technical metrics.
- Understanding and applying market trends and customer applications and requirements.
- Overseeing the development of ODP's next-generation platforms to comply with pharmaceutical Good Manufacturing Practice (GMP) standards to produce FDA-approvable medicines.
- Attracting and retaining an outstanding and diverse workforce, including hiring, training and career planning and development for a technically diverse organization, as well as performance evaluation and compensation.
- Establishing working relationships with ODP stakeholders in Innovation, Quality, and VP of Products.
- Contributing to ODP's strategy in medicine manufacturing and becoming a thought leader in a disruptive business model.
- Sustaining ODP's leading edge by creating new technical platforms and capabilities.
- Delivering results in a high paced environment.

Minimum Hiring Standards:

- Masters or Ph.D. in an Engineering discipline such as mechanical or electrical engineering.
- Experience in R&D management, preferably in manufacturing industry setting.
- Demonstrated track record of developing technologies that have been commercialized with emphasis to those candidates who have overseen multi-component device products.
- Strong management, mentorship, and interpersonal skills with multidisciplinary teams, with demonstrated ability to develop talent and high performing teams.
- Ability to work collaboratively with cross-functional research teams.
- Strong written/oral skills required, and ability to communicate technical concepts to a non-technical audience.
- Energy and passion to thrive in a start-up environment and to deliver on the mission of On Demand Pharmaceuticals.

Preferred Hiring Standards:

- Individuals with > 10 years' experience and training.
- Experience with working in or with business units.



[Please click here to submit an application for this position.](#)

On Demand Pharmaceuticals is an equal opportunity employer. On Demand Pharmaceuticals does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including pregnancy, gender identity, or related medical conditions), sexual orientation, marital status, physical or mental disability, past or present military service or any other characteristic protected by law.