



Environmental Health and Safety (EH&S) Manager

Location: Rockville, MD [100% on-site]

Type: Full Time

On Demand Pharmaceuticals (ODP) (www.ondemandpharma.com) is changing the way we make and distribute medicines—by providing them to anyone, anywhere, anytime. ODP is creating innovative manufacturing platforms to enable our vision to produce critical medicines at the point of care and to secure the pharmaceutical supply chain. As a young organization, ODP offers an exciting opportunity for passionate team members to make a difference in the world while developing career paths for advancement. ODP is seeking an Environmental Health and Safety Manager to support the team.

The Environmental Health and Safety (EH&S) Manager will report directly to the Chief Medical Officer, and work directly across teams to help ensure and create a safe and healthy work environment as well as advise on EH&S related matters on ODP innovative systems.

Duties/Responsibilities:

- Develops, implements and maintains company-wide EHS policies and programs, including Chemical Hygiene, Occupational Health and Hazardous Waste Plans to ensure compliance with applicable local and Federal laws, regulations, and customer requirements.
- Routinely inspects the facility to identify safety, health, and environmental risks and/or hazards.
- Lead site Environmental, Health and Safety activities (i.e., inspection, audit, assessment program) and coordinate and with contractors and consultants to ensure compliance with regulatory standards and best practices.
- Provides oversight and management of EPA Industrial Emissions Licensing & reporting, including Air (VOC), Wastewater, Surface Water & Waste management for the site.
- Oversees and acts as co-chair for organizational safety committee to address site safety concerns and provide direction for action plans and appropriate safety controls.
- Enforces applicable health, safety, and environmental regulations including sanitation regulations, and regulations controlling the proper handling of hazardous waste, harmful pollutants, and other contaminants.
- Monitors the presence of and identifies any hazards that may pose a threat to employees, public health, and environments.
- Serves as member of the Incident Team which is responsible for documenting and assessing near misses or incidents and implementing necessary corrective actions.
- Supervises handling, storage and transfer of hazardous waste, coordinating with external vendors.
- Ensures that Safety Data Sheets (SDS) are maintained and readily accessible when needed.
- Drafts internal reports to document inspection findings and corrective measures.
- Develops Occupational Safety categorization system including evaluating and establishing safe handling limits and controls for new compounds.
- Analyzes workspaces for Lower Explosive Limits (LELs) and electrical enclosure classification.
- Develops continuing education opportunities.
- Interacts with federal, state and local regulatory officials.
- May occasionally be required to be on call.



- Performs other related duties as assigned.

Required Skills/Abilities:

- A “can do” problem solving attitude and approach.
- Effective communication skills and an ability to work efficiently across multi-disciplinary teams to help achieve organizational objectives.
- Extensive knowledge of current environmental regulations and policies, particularly EPA and OSHA legislation and regulations.
- Proficiency with technology and equipment used in environmental inspections.
- Excellent analytical and problem-solving skills.
- Excellent written and verbal communication skills.
- Excellent organizational skills and attention to detail.
- Adept at navigating and building strong and professional relationships with all ODP personnel and partners.
- Sets an example by modeling the required behaviors and holding other employees and peers accountable for their actions by identifying and acting on behavior which is inconsistent with company and safety standards.
- Able to multitask and adapt quickly to new requests and needs.
- Contributes to a work environment where performance management, continuous quality improvements in service and professional practice are pursued.
- Completion of RCRA and/or DOT training or willingness to complete within the first 3 months of employment.

Preferred Skills/Abilities:

- Previous cGMP or cleanroom experience is highly desired.
- Experience with Microsoft Office 365.
- Familiarity with FDA guidelines.
- Prior experience with either implementing and/or monitoring an EMS system.
- OSHA, RCRA, DOT Certified Trainer.

Education and Experience:

- Bachelor’s degree in Environmental Safety, Biology, Chemistry, or related field required field. Master’s degree desirable.
- Must have a background in chemistry (preferred), biology, and experience working with hazardous chemicals.
- Minimum five years of EH&S experience.
- Minimum one year of managerial experience.
- Relevant safety or training certifications and history of maintaining certifications and/or continuing education relevant to EH&S.

Physical Requirements:

- Physically able to conduct inspections and carry equipment used for inspections.
- Prolonged periods of sitting at a desk and working on a computer.



- Must be able to lift up to 25 pounds at a time.

COVID-19 Vaccination Policy:

With limited exceptions, COVID-19 vaccinations are required for all ODP employees who work on-site at our headquarters. Employees must present proof of full vaccination (ex. CDC card) or submit exemption requests to the Director of People Operations within two weeks of new employment. Exceptions to the policy are available only for those who need an accommodation for a qualifying medical reason or sincerely held religious belief or practice.

[Please click here to submit an application for this position.](#)

On Demand Pharmaceuticals is an equal opportunity employer. On Demand Pharmaceuticals does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.